

**Nan Ya PCB Corporation**  
**Corporate Governance Implementation Status and Deviations from the “ Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies”**

Evaluation Item	Implementation Status (Note)			Deviations from the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary	
1. Did the Company establish and disclose the Corporate Governance Best Practice Principles based on “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies”?	V		The Company passed the resolution of the Board of Directors on November 11, 2014 and set a Corporate Governance Practice Principles, which was disclosed on the information reporting website designated by the securities authority and the Company’s website.	Consistent with Article 1 and Article 2 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies. The “Principles of Corporate Governance” established by the Company adheres to the principles of the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” with minor amendments based on the Company’s actual practices.
2. Shareholding structure and shareholders’ rights (1)Did the Company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure?	V		(1) The Company has an internal operating procedure for handling shareholder matters and has set up a spokesperson to address shareholder suggestions or concerns at any time. In addition, each functional team in the President Office fully supported the above matters, and have an in-depth understanding and review of the shareholders' suggestions or concerns. After that, an oral or written reply to the satisfaction of the shareholders is proposed.	In compliance with Article 13 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

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(2) Did the Company maintain a register of major shareholders with controlling power as well as a register of persons exercising ultimate control over those major shareholders?	V		(2) The Company shall pay attention to the situation of any increase, decrease or use as collateral in the shares of shareholders holding more than 5% of shares and holding Director or manager positions, and has disclosed the information of shareholders holding more than 5% of shares in the quarterly financial report. The Directors, managers and shareholders holding more than 10% of the shares are disclosed monthly by the information reporting website designated by the securities authority.	In compliance with Article 19 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
(3) Did the Company establish and execute the risk management and firewall systems with its affiliated businesses?	V		<p>(3)</p> <p>A. Both the Company and its subsidiaries implement profit center management. Each company's personnel, property management rights and responsibilities are clearly divided, and there are no irregular transactions.</p> <p>B. The funds and loans of the Company and its related companies are calculated based on the accrued market interest rate. The amount of loan is reassessed every quarter based on business needs. Guaranteed coverage and limits have also been set for endorsement guarantees for other companies.</p> <p>C. To reduce losses, comprehensive risk assessment for banks, customers, and suppliers are performed. Each company credit authorization to the same customer and stop payment to the same supplier can be review through the computer system.</p> <p>D. The relationship between the Company and the related companies, such as transaction management, endorsement, loans, etc., are monitored. In accordance with the “Regulations Governing Establishment of Internal Control Systems by Public Companies”, outlined by the Financial supervisory Commission, the Company has set up supervision and management operations</p>	In compliance with Article 14 to Article 17 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

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(4) Did the Company establish internal rules that prohibit Company insiders from trading securities using undisclosed information?	V		to implement the risk control mechanism for its subsidiaries. (4) The Company has established "Personnel Management Rules," and "Guidelines for Prevention of Insider Trading" to forbid using undisclosed information to buy and sell securities for illegal profits. The employees also receive training to comply with relevant regulations.	In compliance with Article 10-3 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
3. Composition and responsibilities of the Board of Directors: (1) Did the board of directors formulate and implement diversified policies, specific management objectives?	V		(1) Article 20 of the Company's "Corporate Governance Best Practice Principles" stipulates that the composition of the Board of Directors shall be determined by taking diversity into consideration. Gender and nationality of the Board members shall not be limited, and the overall Board shall possess the following abilities: to make operational judgments, perform accounting and financial analysis, to conduct management administration, to conduct crisis management, possess knowledge of the industry and an international market perspective, as well as have to abilities to lead and to make policy decisions. In the future, the Board of Directors will continue to update its diversification policies according to Board operations, operational style, and development needs, including but not limited to the standards of basic criteria and values, and professional knowledge and skills, so as to ensure that Board members generally possess the necessary knowledge, skills, and literacy to perform their duties. Please refer to “Chapter 3.2.1.4 Diversification and Independence of the Board of Directors” of the Annual Report.	In compliance with Article 20 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

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(2) In addition to establishing the Salary and Remuneration Committee and Audit Committee according to the regulations, has the Company voluntarily established other functional committees?	V		<p>(2)</p> <p>A. The Company has set up a salary remuneration committee after the resolution of the Board of Directors on December 27, 2011. The Board of Directors also resolved on June 22, 2017 to set up the audit committee. At present, apart from the above two committees, the Company has not set up any other functional committees.</p> <p>B. In addition to the above committees, in order to promote the sound operation and sustainable development of the Company, the Board of Directors of the Company resolved on May 5, 2022 to establish a Sustainable Development Committee, and formulated the "Organizational Regulations of the Sustainable Development Committee" on the same day. The regulations stipulate that the Sustainable Development Committee shall meet at least once a year and report to the Board of Directors to strengthen the supervision and promotion of the goal on sustainable development, and The Board of Directors oversees the promotion of sustainable development goals.</p> <p>C. For the composition, responsibilities, and operation of the Sustainable Development Committee, Please refer to “Chapter 3.4.5 Fulfillment of Social Responsibilities and Deviations from the “ Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies”” of the Annual Report.</p>	In compliance with Article 28 and Article 28-1 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed
(3) Did the Company establish a standard to measure the performance of the Board of Directors and implement it annually? Did the Company submit	V		<p>(3) On August 10, 2020, the Company's board of directors determined the performance evaluation method of the board of directors and has completed the regular performance evaluation of the board of directors, the Audit Committee, the Remuneration Committee, and the Sustainable Committee in 2023. The</p>	In compliance with Article 37 of the Corporate Governance Best Practice Principles for TWSE/TPEX

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<p>the results of performance assessments to the board of directors and use them as reference in determining remuneration for individual directors, their nomination, and additional office term?</p> <p>(4) Did the Company regularly evaluate the independence of CPAs?</p>	V		<p>performance evaluation results were satisfactory. The results of which have been submitted to the Board meeting convened on December 2, 2023. The preceding information could serve as references in determining remunerations, nomination, and re-election of the Company Directors.</p> <p>(4) The Company conducts an annual assessment of the independence and competence of its signing auditors. The evaluation is based on the Audit Quality Indicators (AQIs), which consist of 5 dimensions and 15 indicators including professional expertise, audit quality control, independence, external supervision, and innovation capability. The signing auditors and their firms are requested to complete a questionnaire and provide relevant information and declarations, which will be evaluated by the President's Office. After verification, the responsible auditor and senior auditors in charge of signing the financial report of the Company have completed training hours that are higher or comparable to the industry average. The proportion of working hours of auditors and managerial staff is better than the industry average, the proportion of non-audit services expenses does not exceed 40%, and there are no rules governing such expenses. All indicators meet the Company's independence standards. In addition, digital audit tools will be continuously introduced in the next 3 years to improve audit quality. The latest evaluation results have been reported to the Audit Committee and the Board of Directors on February 29, 2024.</p>	<p>Listed Companies.</p> <p>In compliance with Article 29 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.</p>

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4. Did the TWSE/TPEx listed company have designated appropriate personnel to handle corporate governance tasks and set up a Chief Governance Officer as the most senior manager in charge of corporate governance-related tasks (including but not limited to providing information required for Director/Supervisor's operations, convening board/shareholder meetings in compliance with the law, apply for/change Company registry and producing meeting minutes of board/shareholder meetings)?	V		<div>(1)The Board of Directors of the Company approved the setting up of a position for Corporate Governance Officer on May 10, 2019. The officer must have more than 5 years of experience in financial management and will be the supervisor of the highest level in charge of all matters relating to corporate governance. The supervisor must complete 18-hours of training courses according to regulation and deploy qualified personnel to handle corporate governance matters.</div> <div>(2) The officer supervises President Office, which is responsible for corporate governance-related matters and is assisted by the relevant departments such as the Legal Affairs Office of the General Administrative Office, which includes handling Board of Directors and shareholders meetings, taking minutes of such meetings, assisting Directors come to office and continue training, providing Directors relevant information for operations, assisting Directors compliance with law and regulations, reporting to the Board of Directors the examination results of the qualifications of Independent Directors and so on.</div> <div>(3)There are 12 hours of education in 2023 as follows:</div> <table><tr><td>Date of Training</td><td>2023.9.23</td></tr><tr><td>Organization</td><td>Securities and Futures Institute</td></tr><tr><td>Coruse</td><td>Global Economic Outlook and Industrial Trends in 2024</td></tr><tr><td>Training Hours</td><td>3 hours</td></tr></table>	Date of Training	2023.9.23	Organization	Securities and Futures Institute	Coruse	Global Economic Outlook and Industrial Trends in 2024	Training Hours	3 hours	In compliance with Article 3-1 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
Date of Training	2023.9.23											
Organization	Securities and Futures Institute											
Coruse	Global Economic Outlook and Industrial Trends in 2024											
Training Hours	3 hours											

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			Date of Training 2023.9.23	
			Organization Securities and Futures Institute	
			Coruse Carbon Credit Trading Mechanism and Application of Carbon Management	
			Training Hours 3 hours	
			Date of Training 112. 10. 3	
			Organization Securities and Futures Institute	
			Coruse Introduction to the Adjudication Law for Disputes over Corporate Governance and Commercial Matters	
			Training Hours 3 hours	
			Date of Training 112.10.3	
			Organization Securities and Futures Institute	
			Coruse Directors and supervisors should supervise the enterprise's risk management and crisis handling	
			Training Hours 3 hours	
5. Has the Company established a communication channel with stakeholders(including but not limited to shareholders, employees, customers and suppliers)? Has a stakeholders’ area been set up on the Company website? Are major Corporate Social Responsibility (CSR) topics that the stakeholders	V		1. The Company instructs the President Office to communicate with stakeholders depending on the situation. A spokesperson and a deputy spokesperson have been appointed as the external communication channel. 2. The Company set up the stakeholder area on the Company website to provide detailed contact information for the dedicated personnel, including phone number and e-mail, as the channels for the stakeholders to communicate with the Company. 3. The Company responds to stakeholders' issues of concern at the	In compliance with Article 51 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

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are concerned with addressed appropriately by the Company?			<p>appropriate time through the following channels:</p> <p>(1) Shareholders: Shareholders' meetings are held annually and shareholders can fully exercise their voting rights through electronic means. In addition, the annual report of the shareholders' meeting, the monthly revenue and the quarterly self-closing profit and loss are issued to facilitate shareholders' understanding of the Company's operating conditions.</p> <p>(2) Employees: Employee collective bargaining rights are exercised, and communication with employees on workplace safety, employee welfare, human rights protection, labor and employment issues, etc. are conducted through regular trade unions, factory (office) meetings, etc. Suggestions are also addressed and reviewed on a regular basis.</p> <p>(3) Suppliers and contractors: The Company adheres to the principle of sustainable management and fair trade and is committed to working with manufacturers that comply with environmental protection, safety, and human rights standards. Open tenders are held through the Formosa Plastics electronic trading platform, and regular briefings are held to strengthen two-way communication and advocacy. Also suppliers can ask questions on the Formosa Plastics electronic trading platform, and the questions will be replied by personnel immediately, to achieve the goals with good communications.</p> <p>(4) Customer: Issues including product quality and after-sales service that customers care about can be addressed through customer visits, participating in exhibitions, product briefings, customer satisfaction surveys, etc. The website also lists the sales service line and e-mail address. Customer complaints are handled through the "Customer Response Form" and the "Customer</p>	



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			Complaint Handling Form." (The status of stakeholder communication please refers to “Chapter1.3 Stakeholder Identification and Communication” of the 2023 ESG Report.)	
6. Does the Company appoint a professional shareholder services agency to deal with shareholder affairs?		V	The Company's shareholders' meeting affairs are conducted on its own currently, but the relevant procedures are strictly planned and conducted in accordance with the relevant regulations by designated stock affairs unit, legal department and the President office, and have been evaluated by Taiwan Depository & Clearing Corporation, a designated institution by the FSC, since 2022. All of the Company's recent evaluation results comply with regulation and ensure the shareholders' meeting can be convened legally, validly and safely and therefore able to protect shareholders' right.	Although it does not meet the requirements of Article 7-1 of the the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, it does not impair the operational efficiency of the shareholders' meeting.
7. Information disclosure (1)Did the Company establish a website to disclose information on financial operations and corporate governance?	V		(1)The Company has set up a website in Chinese and English with disclosed relevant financial business and corporate governance information under “Investor Relations Section”. The Company's website is: <a href="http://www.nanyapcb.com.tw">www.nanyapcb.com.tw</a> .	In compliance with Article 57 and Article 59 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
(2)Did the Company have other information disclosure channels (such as establishing an English language website, delegating a professional to collect and disclose Company information, implementing a spokesperson system, and disclosing the process of investor conferences on the	V		(2)The Company has a spokesperson and a dupty spokesperson. A dedicated person has been appointed in the President Office to collect and disclose Company information, as well as providing the spokespersons and relevant business departments with answers to stakeholders, investors, and authorities.	In compliance with Article 55 paragraph 3 and Article 56 and Article 58 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

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<p>Company website)?</p> <p>(3) Does the Company publish and report its annual financial report within two months after the end of an accounting period, and publish and report its financial reports for the first, second, and third quarters as well as its operating status for each month before the specified deadline?</p>		V	<p>(3) In order to strengthen corporate governance and help investors understand the Company's operations, in principle, the Company submits and announces operating revenue data from the previous month on the 3rd in every month. The Company announces annual financial statements two months within the end of an accounting period in 2023.</p>	<p>Partially in compliance with Article 55 paragraph 2 of the Corporate Governance</p>
<p>8. Has the Company disclosed other information to facilitate a better understanding of its corporate governance (including but not limited to employee's rights, employee wellness, investor relations, supplier relations, stakeholders' rights, Directors and Supervisors training records, implementation of risk management policies and measurement standards, implementation of customer policies and purchase of liability insurance for the Directors and Supervisors of the Company)?</p>	V		<p>1. Employees' rights: The Company strives to pursue a harmonious labor-management relationship and attaches importance to the right of employees to express their opinions. The Company have set up physical suggestion boxes at the places where employees have easy access to, as well as an online suggestion box in the Company information system. Each suggestion box is appointed to dedicated personnel for replying, in order to facilitate communication. An "inspection method" that establishes the internal whistle-blower channel and protection system has also been set up. In the meantime, the Company attaches importance to employee collective bargaining rights. Board of supervisors and labor-management meetings are held by the unions regularly. The heads of relevant departments attend the meetings to fully communicate with the labor representatives. If there are written demands and suggestions, they are also reviewed and explained on a regular basis. On major labor issues, the Company gives higher priority to the opinions of the unions, and the top leaders consult with the unions to reach a consensus and ensure the harmonious</p>	<p>In compliance with Articles 51 to Articles 54 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.</p>

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			<p>labor-management relationship as well as the sustainable development of the Company.</p> <p>2. Employee wellness: In order to take care of employees' physical and mental health, the Company has budgeted annual health checks at Chang Gung Memorial Hospital. In addition to the items required by the law, the Company has added cancer screening programs such as A-type fetal protein and cancer embryo antigen. The goal is to ensure the employees understand and improve their health status. In terms of the employees' diet, the Company follows health regulations concerning food source, acceptance and storage, water safety and hygiene, food staff and kitchen cleaning operations, and food and tableware cleaning inspections to ensure the health and safety of employees' diet. For the relevant welfare measures, please refer to “Chapter5.5 Labor Relations” of the Annual Report, or “Chapter4 Employee Welfare” of the 2023 ESG Report.</p> <p>3. Investor Relations: The Company uses the President Office and the shareholding department as a bridge between the Company and its shareholders. In terms of corporate information transparency, the Company's website has an "Investor Relations Section" to provide investors with relevant information. In order to maintain a good relationship with investors, the Company has set up a spokesperson system to provide a means of contact with shareholders and corporate investment institutions. In addition to participating in investment forums held by domestic and foreign brokerage firms, the Company holds meetings with both domestic and international investors on irregular basis.</p>	

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			<p>4. Supplier Relations:</p> <p>The Company's procurement and contracting operations are mainly aimed at creating a level playing field by looking for good manufacturers that can provide suitable and appropriate equipment, materials or projects at reasonable prices to meet the needs of expansion or operation of various departments in a timely manner.</p> <p>(1) Open and fair procurement and delivery mechanism:</p> <p>The Company uses the "open tender" method to purchase and distribute the contracting system through the Formosa Plastics electronic trading platform. It provides functions such as inquiry, quotation, bargaining, order, delivery, payment progress inquiry, etc. All information is encrypted by electronic voucher and firewall control to ensure the security of all incoming and outgoing data. Vendors can access the inquiry case and make quotations anytime and anywhere through the Internet without time and space restrictions, which greatly improves the efficiency of operations, saves time and money, and reduces operating costs to increase profits. After all the inquiry cases have been launched electronically, the manufacturers with the lowest quotation, fastest delivery time, and best quality are chosen so that both the buyer and the seller can reasonably achieve the goals in a harmonious atmosphere.</p> <p>(2) Sound vendor management:</p> <p>In order to stabilize the quality and delivery of materials and to ensure the quality and progress of the construction, the Company, through sound vendor management and assessment, all suppliers are required to go through a review</p>	

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			<p>of manufacturing scale, production capacity, sales amount and quality certifications upon joining the registration. In addition, those suppliers with late delivery of goods or construction, poor quality and violation of work safety regulations will be automatically documented in the assessment records with an aim to replacing non-performing suppliers and fostering long-term and good working relationship with good-performing suppliers in order to reach a mutual cooperation relationship.</p> <p>(3) Electronic trading for a win-win situation: The Company combines the comprehensive ERP computer management system and the digital, open, and transparent online procurement and delivery mechanism to build a high-quality, safe, convenient and fast electronic trading environment. The Company has further extended the same system vertically and horizontally to the rest of the industry, sharing the e-generation "Formosa Plastic experience" with all enterprises. At present, combined with the Company's upstream and downstream supply chain systems, with more than 10,000 suppliers and third-party suppliers, this electronic trading platform shares the business opportunities and economic benefits brought about by open trading.</p> <p>5. Stakeholders' Rights In addition to continuing to improve in the industry, the Company pursues good business performance and strives to achieve the mission of “caring for the employees, serving the customers, and rewarding the shareholders.” Therefore, it is committed to caring for the shareholders, customers, suppliers, employees, and society. In addition to complying with laws and business ethics,</p>	

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			<p>the Company is in line with international standards in enhancing competitiveness, create shareholders' benefits, as well as providing supplies of stable, high-quality and low-cost products. With industrial and environmental protection as a priority, the Company will develop towards eco-industrial areas and promote green building and green energy conservation, raw materials procurement, actively planting forests, paying attention to various social issues, investing in community and social welfare undertakings suitable for enterprises to contribute to the society.</p> <p>6. Director Training Records:</p> <table> <tr> <td>Date of Training</td> <td>2023.4.27</td> </tr> <tr> <td>Organization</td> <td>Taiwan Stock Exchange (TWSE), Taipei Exchange (TPEX)</td> </tr> <tr> <td>Coruse</td> <td>Listed Company Sustainability Development Action Plan Promotion Meeting</td> </tr> <tr> <td>Training Hours</td> <td>3 hours</td> </tr> <tr> <td>Name</td> <td>Shyur-Jen Chien</td> </tr> </table> <table> <tr> <td>Date of Training</td> <td>2023.6.2</td> </tr> <tr> <td>Organization</td> <td>Chinese National Association of Industry and Commerce, Taiwan (CNAIC)</td> </tr> <tr> <td>Coruse</td> <td>2023 Taiwan New Clean Zero Electricity Summit</td> </tr> <tr> <td>Training Hours</td> <td>3 hours</td> </tr> <tr> <td>Name</td> <td>Shyur-Jen Chien</td> </tr> </table>	Date of Training	2023.4.27	Organization	Taiwan Stock Exchange (TWSE), Taipei Exchange (TPEX)	Coruse	Listed Company Sustainability Development Action Plan Promotion Meeting	Training Hours	3 hours	Name	Shyur-Jen Chien	Date of Training	2023.6.2	Organization	Chinese National Association of Industry and Commerce, Taiwan (CNAIC)	Coruse	2023 Taiwan New Clean Zero Electricity Summit	Training Hours	3 hours	Name	Shyur-Jen Chien	In compliance with Article 40 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
Date of Training	2023.4.27																							
Organization	Taiwan Stock Exchange (TWSE), Taipei Exchange (TPEX)																							
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			Date of Training	2023.7.4	
			Organization	Taiwan Stock Exchange Corporation	
			Coruse	2023 Cathay Sustainable Finance and Climate Change Summit	
			Training Hours	6 hours	
			Name	Shui-Chi Chuang 、Kuo-Chun Chiang	
			Date of Training	2023.8.28	
			Organization	Securities and Futures Institute	
			Coruse	Measuring and Managing the Impact of Sustainable Development Goals	
			Training Hours	3 hours	
			Name	Ta-Sheng Lin	
			Date of Training	2023.9.23	
			Organization	Securities and Futures Institute	
			Coruse	Global Economic Outlook and Industry Trends for 2024	
			Training Hours	3 hours	
			Name	Chia-Chau Wu, Wen-Yuan Wong, Ta-Sheng Lin, Shui-Chi Chuang, Ming-Jen Tzou, Ann-De Tang, Lien-Jui Lu	

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			Organization	Securities and Futures Institute										
			Coruse	Carbon Credit Trading Mechanism and Application of Carbon Management										
			Training Hours	3 hours										
			Name	Chia-Chau Wu, Wen-Yuan Wong, Ta-Sheng Lin, Shui-Chi Chuang, Ming-Jen Tzou, Ann-De Tang, Lien-Jui Lu										
			<table><tr><td>Date of Training</td><td>2023.10.3</td></tr><tr><td>Organization</td><td>Securities and Futures Institute</td></tr><tr><td>Coruse</td><td>Introduction to the Adjudication Law for Disputes over Corporate Control and Commercial Matters</td></tr><tr><td>Training Hours</td><td>3 hours</td></tr><tr><td>Name</td><td>Kuo-Chun Chiang</td></tr></table>	Date of Training	2023.10.3	Organization	Securities and Futures Institute	Coruse	Introduction to the Adjudication Law for Disputes over Corporate Control and Commercial Matters	Training Hours	3 hours	Name	Kuo-Chun Chiang	
			Date of Training	2023.10.3										
			Organization	Securities and Futures Institute										
			Coruse	Introduction to the Adjudication Law for Disputes over Corporate Control and Commercial Matters										
			Training Hours	3 hours										
			Name	Kuo-Chun Chiang										
			<table><tr><td>Date of Training</td><td>2023.10.3</td></tr><tr><td>Organization</td><td>Securities and Futures Institute</td></tr><tr><td>Coruse</td><td>Directors and supervisors should oversee enterprise risk management and crisis handling.</td></tr><tr><td>Training Hours</td><td>3 hours</td></tr><tr><td>Name</td><td>Kuo-Chun Chiang</td></tr></table>	Date of Training	2023.10.3	Organization	Securities and Futures Institute	Coruse	Directors and supervisors should oversee enterprise risk management and crisis handling.	Training Hours	3 hours	Name	Kuo-Chun Chiang	
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			<table><tr><td>Date of Training</td><td>2023.10.26</td></tr><tr><td>Organization</td><td>Securities and Futures Institute</td></tr><tr><td>Coruse</td><td>Exclusive Analysis of Taiwan's Industrial Transformation Opportunities and Challenges Under Geopolitics - PMI/NMI</td></tr><tr><td>Training Hours</td><td>3 hours</td></tr><tr><td>Name</td><td>Ta-Sheng Lin</td></tr></table> <p>7. The situation in which the Company purchased liability insurance for the Directors: The Company has purchased liability insurance for all Directors, and the insured amount is US\$15 million. The above insurance period is from August 1, 2013 to today.</p> <p>8. Implementation and policies of risk management: The Company established risk management policies to identify, evaluate, supervise and control risk from every aspect, enhance the sence of awareness of employees and make sure all potential risks that might happen are endurable, thus, can the Company execute the optimal strategy to rationalize the balance between profits and risks, please refer to “Chapter3.4.5 Fulfillment of Social Responsibilities and Deviations from the “ Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies”” and “Chapter7.6 Risk Items” of the Annual Report.</p> <p>9.Implementation of customer policy: Customers are the cornerstone of the Company's existence. The goal is to quickly supply the requested products and achieve stable and adequate supply so that customers can continue operate.</p> <p>(1)Creating a stable supply and demand The Company and its customers have an important relationship</p>	Date of Training	2023.10.26	Organization	Securities and Futures Institute	Coruse	Exclusive Analysis of Taiwan's Industrial Transformation Opportunities and Challenges Under Geopolitics - PMI/NMI	Training Hours	3 hours	Name	Ta-Sheng Lin	In compliance with Article 39 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
Date of Training	2023.10.26													
Organization	Securities and Futures Institute													
Coruse	Exclusive Analysis of Taiwan's Industrial Transformation Opportunities and Challenges Under Geopolitics - PMI/NMI													
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Name	Ta-Sheng Lin													

Evaluation Item	Implementation Status (Note)			Deviations from the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary	
			<p>of interdependence, coexistence, and co-prosperity. Therefore, building a stable supply and demand relationship is an issue that every sustainable company must pay attention to. Focusing on the long-term development of the industries in Taiwan, the Company actively invests in the production of chemicals, plastic, and fiber raw materials to provide customers with a stable source of materials and lay a solid foundation for related industries. The solid long-term cooperation has allowed the customers to show steady growth.</p> <p>(2)Enhancing the competitiveness of midstream and downstream manufacturers</p> <p>In order to improve the management capabilities of the middle andlower suppliers of the industry, the founders set up a series ofmanagement courses at the early stage, and actively shared theCompany’s system and experience with the industry. The Companyhas received positive feedback while strengthening thecompetitiveness of customers. So far, if other companies come visit, we are willing to share. From a management point of view, the Company has always believed that by taking customer interests into account, the Company will also benefit from it. In addition, in order to cooperate with customers to expand the market, the Company also actively supports customers and provides after-sales service.</p> <p>(3)E-commerce saves costs and improves efficiency</p> <p>In order to improve the efficiency of the transaction process with the customer, the customer can get instant information and respond quickly when placing orders, order progress inquiries, receipts and payments, the Company officially established the Formosa Plastics E-Commerce Center in</p>	

Evaluation Item	Implementation Status (Note)			Deviations from the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary	
			January 2001. This B2B online trading portal imports the e-commerce trading system, coordinates the management of internal resources and strengths, and integrates upstream and downstream supply chain systems and customer business relationships.	

9. Please specify the Company's measures to improve the items listed in the corporate governance review result by Taiwan Stock Exchange's Corporate Governance Center and the improvement plans for items yet to be completed.  
Company has ranked among the top 20 percentile of all listed companies that participated in the 9th Corporate Governance Evaluation in 2022. The results of the 10th Corporate Governance Evaluation in 2023 has not released when the annual report published. The following are descriptions for items in the Corporate Governance Evaluation in which the Company has either made improvements or the improvement of which will be set as a priority:

Category	Indicator	Improvement and Countermeasures Status of the Company
Items Improved	Does the Company record the important questions raised by shareholders and the Company's responses in the minutes of the annual shareholders' meeting?	The Company has recorded the important questions raised by shareholders and the Company's responses in the minutes of 2023 Annual Shareholders' Meeting.
	Has the Company uploaded the changes in the shareholdings of insiders of the previous month to the MOPS website by the 10th (10th included) day of each month?	The Company has uploaded the changes in the shareholdings of insiders of the previous month in advance by the 10th (10th included) day of each month since 2023.
Improvement Set as a Priority	Has the sustainability report prepared by the Company been submitted to the Board of Directors for approval?	The Company will review the procedure for submitting the sustainability report to the Board of Directors for approval.
	Has the Company developed a greenhouse gas reduction management policy that includes reduction goals, implementation measures, and achievements?	The Company has developed a greenhouse gas reduction management policy and aims to improve the transparency of relevant information.

Note: Provide a brief description in the appropriate column regardless whether "yes" or "no" is selected.