

Disclosure of Professional Qualifications of Directors and Supervisors and Independence of Independent Directors

Criteria Name	Professional Qualifications and Experience	Status of Independence	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Chia-Chao Wu, Representative of Nan Ya Plastics Corporation	<p>Has years of industry knowledge and management experience in relevant fields, including plastics, spinning and fibers, chemicals, and semiconductors, and has served as a senior manager in the aforesaid industries. Currently the Chairman of a related company.</p> <p>Equipped with decision-making, strategic planning, crisis management, and risk management skills as well as international perspective and insight. Has led the implementation of circular economy, process optimizations, expanding to markets with high-value products, and strengthened R&D competencies.</p>	Complies with regulations from Article 26-3 in the Securities and Exchange Act, and does not have a spouse or a relative within the second degree of kinship who serves as a Director of the Company.	None
Wen-Yuan Wong, Representative of Nan Ya Plastics Corporation	<p>Has years of industry knowledge and management experience in relevant fields, including plastics, spinning and fibers, chemicals, petroleum, gasoline, and other fuels, semiconductors, steel, shipping, and biopharmaceuticals, and has served as a senior manager in the aforesaid industries. Currently the Chairman and Director of related companies.</p> <p>Has leadership, decision-making, and crisis management skills and international perspective, a corporate leader of multinational businesses in China, the U.S., and Vietnam, and the current President of Chinese National Federation of Industries, and the Chairman of Taiwan Textile Federation.</p> <p>Has engineering and technical expertise and in-depth understanding of AI, leading the Company to implement energy-saving and carbon reduction, circular economy, AI simulation, to digital transformation.</p>	Complies with regulations from Article 26-3 in the Securities and Exchange Act, and has one spouse or a relative within the second degree of kinship who serves as a Director of the Company, which does not exceed half of the total number of Directors.	None

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Ming-Jen Tzou, Representative of Nan Ya Plastics Corporation	<p>Has years of industry knowledge and management experience in relevant fields, including plastics, semiconductor, and electronic components. Currently serves as a Director and President of related companies.</p> <p>Have decision-making, communications and coordination, and crisis management and risk management skills.</p> <p>Leading the Company from AI simulation to digital transformation, energy saving, carbon reduction, industrial safety and environmental protection.</p>	Complies with regulations from Article 26-3 in the Securities and Exchange Act, and does not have a spouse or a relative within the second degree of kinship who serves as a Director of the Company.	None
Chia-Fung Chang, Representative of Nan Ya Plastics Corporation	<p>Has years of industry knowledge and management experience in relevant fields, including plastics, biomedical, and electronic components. Currently serves as a Director of related companies.</p> <p>Experienced in PCB production management and has served as a Senior Vice President of the Company and Nan Ya Plastics Corporation. Equipped with decision-making, communications and coordination, and crisis management skills, and oversees the Company's product road map and strategic management.</p>	Complies with regulations from Article 26-3 in the Securities and Exchange Act, and has one spouse or a relative within the second degree of kinship who serves as a Director of the Company, which does not exceed half of the total number of Directors.	None

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Ann-De Tang	<p>Has approximately 41 years of experience in PCB industry and equipped with years of industry experience and management experience in electronic components. Has served as an Assistant Manager and Vice President of the Company, and is currently the Company's President and a Chairman or Director of subsidiaries.</p> <p>Experienced in PCB production management, equipped with management, decision-making, communications and coordination, crisis management, and risk management skills, and oversees the Company's continued R&D and business expansions.</p>	Complies with regulations from Article 26-3 in the Securities and Exchange Act, and does not have a spouse or a relative within the second degree of kinship who serves as a Director of the Company.	None	
Lien-Jui Lu	<p>Has approximately 33 years of experience in PCB industry and equipped with years of industry experience and management experience in electronic components. Currently serves as the Company's Vice President and a Supervisor of its subsidiary.</p> <p>Equipped with decision-making, strategic planning, communications and coordination, crisis management, and risk management skills, and in charge of building a comprehensive management system and cost control. Currently in charge of overseeing the Company's digital transformation and supervises its active ESG implementations.</p>	Complies with regulations from Article 26-3 in the Securities and Exchange Act, and does not have a spouse or a relative within the second degree of kinship who serves as a Director of the Company.	None	

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Ta-Sheng Lin	<p>Holds a Master's degree in Chemistry from Texas Southern University in Houston, Texas; equipped with industry knowledge in chemistry and technology and has served as a Senior Consultant and Chairman of PPG Taiwan, and China Electric Manufacturing Corp. Currently serves as a Director of China Electric Investment Corporation.</p> <p>Has years of management and academic experience and the experiences required for the Company's business developments, and has offered professional and constructive opinion by upholding an independent and objective stance while serving as an Independent Director, thereby enhancing the Company's operational value and fulfills supervisory responsibilities. Currently is the convener of the company's audit committee and the committee member of the company's remuneration committee. Meets all regulations stated in Article 30 of the Company Act.</p>	<p>Does not have a spouse, relative within the second degree of kinship who serves as a Director of the Company, the Director, his spouse, or relative within the second degree of kinship does not hold shares of the Company, has not provided auditing, commercial, legal, financial, accounting or related service or obtained relevant compensations for such services, and meets regulations from Article 3 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.</p> <p>Meets Article 6 of Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange.</p>	None	
Cheng-I Wang	<p>Holds a Master's degree in Public Finance from the National Cheng Chi University and has served as the Head of Taxation Administration, Ministry of Finance, Administrative Deputy of the Ministry of Finance, and Chairman of Small and Medium Enterprise Credit Guarantee Fund of Taiwan.</p> <p>A highly reputed individual who has years of financial knowledge, management experience and professional competencies as well as outstanding observation and critical thinking skills. While serving as an Independent Director, he was very familiar with relevant business models and has greatly contributed to the Company's practices of corporate governance and legal compliance.</p> <p>Currently is the convener of the company's remuneration committee and the committee member of the company's audit committee. Meets all regulations stated in Article 30 of the Company Act.</p>	<p>Does not have a spouse, relative within the second degree of kinship who serves as a Director of the Company, the Director, his spouse, or relative within the second degree of kinship does not hold shares of the Company, has not provided auditing, commercial, legal, financial, accounting or related service or obtained relevant compensations for such services, and meets regulations from Article 3 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.</p> <p>Meets Article 6 of Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange.</p>	None	

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Shyur-Jen Chien	<p>Holds a Master's degree in Chemical Engineering from MIT and has worked in semiconductor, computer and peripheral equipment industry as well as construction. Currently an Independent Director and the committee member of remuneration committee of Wistron Corporation, Chairman of Fu-Chu General Contractor Co., Ltd., and the Chairman of Fu-Chu Investments Co., Ltd., and has served as a Chairman and President of Vanguard International Semiconductor Corporation.</p> <p>Has in-depth knowledge to the technology sector and is equipped with professional competencies including leadership and decision-making skills and international market perspective. A highly reputed individual with insights to industry developments. While serving as an Independent Director, he provided professional suggestions to the Company from an impartial, independent, and objective stance, thereby enhancing the Company's operational value and fulfills supervisory responsibilities.</p> <p>Currently is the committee member of the company's remuneration committee and audit committee. Meets all regulations stated in Article 30 of the Company Act.</p>	<p>Does not have a spouse, relative within the second degree of kinship who serves as a Director of the Company, the Director, his spouse, or relative within the second degree of kinship does not hold shares of the Company, has not provided auditing, commercial, legal, financial, accounting or related service or obtained relevant compensations for such services, and meets regulations from Article 3 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. Concurrently serves as an Independent Director for WISTRON CORP. since June 2018.</p> <p>Meets Article 6 of Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange.</p>	1	